



NAGAAD NETWORK

Organizational Profile



NAGAAD is a voluntary network bringing together 46 women's organizations in Somaliland. Founded in 1997, it was formed to serve as a collective voice for women wishing to see their rights as equal citizens respected in Somaliland. Its activities focus on women's education, economic empowerment, participation in decision making, reproductive rights and well-being, through advocacy, networking, capacity building, training and research.

NAGAAD Network
Badda Cas Area, Jigjiga Yar,
Hargeisa, Somaliland
+25263527163
E-mail: nagaadorg@yahoo.com
www.nagaad.org

NAGAAD NETWORK

ORGANIZATIONAL PROFILE 2017

Revised: March 13, 2017

I. Introduction:

NAGAAD Network was founded in 1997 to advocate for women and children's empowerment and to work towards achieving an egalitarian society where women, children and men are equally significant. Currently, NAGAAD is consisting representation of 46 women's organizations across the country. It has operational offices in all six regions, and representative in Nairobi.

Nagaad was formed to serve as an organized, collective voice of women who were determined to fight for their socio-economic and political rights as equal citizens of Somaliland.

In regard to its structure and decision making process, Nagaad has a general assembly which represents the member organizations. This assembly elects eleven board members entrusted to the strategic guidance of the organization. The daily activities are run by the secretariat headed by the Network's Executive Director assisted by the management team and program and operational staff on the bases of the constitution and the other administrative procedures.

II. Objectives:

1. To improve the education status of girls and women in Somaliland
2. To improve the environmental situation in rural and urban areas of Somaliland
3. To promote the respect for women's and children's rights in Somaliland
4. To improve the economic situation of women and children in Somaliland
5. To enhance women's participation in political decision making and peace building in Somaliland

III. Programs and Achievements:

Improving Women's and Girl's Education: In Somaliland, before 2000, women's access to education at all levels was very low. Due to the vicious cycle of poverty and cultural rigidities, parents used to prefer to educate boys rather than girls. Currently, girl's enrolment rate is more than that of boys (in some urban areas). In the higher learning institutions, the number of female students has significantly increased, and for the coming years they may outnumber male students.

Women's Economic Empowerment: In Somaliland, a woman's right to own property was not understood due to historic and traditional norms. It was also the norm that men go to work whilst the women remain at home. However, in the aftermath of the 1988-1996 civil wars, many of the men suffered post conflict stress disorders which lead them to madness or to become unable to provide for their families. As a result, women had no choice but to become the

main breadwinners for their households. . Hundreds of mothers took the responsibility of managing their respective family's finances. Likewise, many men became heavy qat (drug) chewers which caused them to be absent from home for long periods during the day and night. And again, it was the mothers who took the lead without the presence of fathers.

Over the years, women's right to own property has drastically improved to an extent. For example, today many women run successful businesses, but the traditional dogma is still there.

Nagaad began to provide small grants for women's business start-ups and women's self-help groups in order to provide women with skills training such as sewing and tailoring. This has contributed to an improvement in their economic status and has enabled them to feed their children and thus improved their wellbeing, and access to financial management courses for women's better business management.

Moreover, advocacy strategies for just economic policies and legislation on women's economic/property rights continue. Although, some relevant policies have been developed or revised, but it has not yet been put in to full practice.

Latest Update: As of today, women's access to land and natural resources is a critical issue, but no accurate and up to date information has been available. In response to this, there is an ongoing "Study on Women's Land Rights" commissioned by Nagaad to be published by mid-2016.

Participation of Women in the Decision Making Processes: Women were absent from the 1991, 1993, and 1997 Grand Conferences which laid the foundations for the current Somaliland despite their logistical support in these conferences. The main reason for their absence was that the dominant clan structure does not provide a mechanism for women's involvement in such political processes.

Nagaad believes that women's participation in the decision making process can be a master key to realize a meaningful life, i.e. Access to all other rights including equal economic opportunities and inclusive decision making for all social groups. Currently, 71 women political aspirants who have political interest for the coming parliamentary elections were registered, yet they don't have supportive means. Throughout the democratization process in Somaliland, the question of women's fair participation and women's competition - equity questions in relation to the social, economic and legal factors have not been addressed. The quota system has been proposed by women activists as a transitional and alternative approach for women to enter parliament and the local councils.

In pushing this agenda forward, Nagaad regularly engages with the parliament, government, political parties. It also attempts to use research to identify issues and find out fresh information that can be used for advocacy, sustaining

community mobilization and coverage of activism by the media. Furthermore Nagaad also trains political female aspirants on how to effectively increase their capacity to contest political elections.

A number of progress timelines:

- Women's quota as a "parliamentary agenda" to be passed (un-successful attempt)
- The President's affirmative statement on women's quota in the parliament - review committee commissioned in 2010
- Positive findings from the committee report - people supported a 10% quota for women in parliament and local councils (2011 committee report)
- An increased in the number of women elected in the last local council elections in 2012
- Initial step toward women's inclusion in the judiciary (appointed prosecutors) in 2012
- Public view on women's political participation is improving, as a result of awareness campaigns - this can be seen from 2011 national consultative process led by Ministers

Women's Rights: Nagaad campaigns for human rights for all social groups, but very specifically focused on the rights of women which is due to the specific circumstances of women in a male dominated society. Nagaad, along with the other CSO, advocates for incorporating these international conventions and instruments on human rights into the national legislation. In order to convince policy makers, Nagaad employs solid arguments to raise public awareness with the purpose of attitudinal change to the fundamental rights of women in order to change discriminatory laws, e.g. customary rules against women, and documenting, investigating and monitoring of violence against women.

Gender Based Violence (GBV):

Nagaad Network works on Genders Based Violence such as FGM, Domestic Violence, Child Early and Forced Marriage, Rape, etc. in all Somaliland regions.. Nagaad provides legal empowerment of women and communities with legal knowledge, training of paralegals, networking with legal aid service providers and capacity building of law enforcement officers with emphasis on female members of the police. Nagaad also advocate and lobby for legislative and policy changes; increasing access to legal aid services and ways of seeking redress for victims of violence, to bridge the gap between Justice and law enforcement institutions and provide psychosocial counseling. Currently Nagaad is working with the parliament on the development of the Sexual Offenses Bill. This bill will sort out all GBV cases in Somaliland.

For a long term, Nagaad had in plan to introduce systematic templates for monitoring GBV issue to be used primarily by its fleet of member organizations scattered in the regions, because protection is a major thematic area of our work.

It was in 2013, when we had to work with UNDP on multi-layer project to improve the quality of life for the victims of GBV. Initially, we started to use the government endorsed Standard Operating Procedure for prevention and response to GBV. Although SOP was endorsed by the government as an affirmative action, but it was considered its definitions could not conflict with those in the criminal justice system which has one few provisions on sexual violence.

As these criminal law are those used by the court, we have decided to be taught on the proper use of the criminal justice law itself, and then we agreed that Nagaad has to introduce its own template to monitor the procedural justice of GBV related cases referred to the court.

Judicial monitoring tool was theoretically developed, but even no one knows how it will look like until Nagaad employed a team of its staff and member organizations and also consulted with some officials from the office of the prosecutor and that was when we developed an input on this this should look like and how it will work.

DROUGHT AND EMERGENCY RESPONSE:

Somaliland, especially the eastern regions experienced dry seasons for the last three years, the water ways go dry and boreholes often become the only source of water. Residents often must pay money for the use of the boreholes, using up families' limited resources. Droughts mostly affect women and children since they are most vulnerable groups of the community.

Nagaad with the technical support from MoLSA provided water and food for 120 female headed households living in five districts which were affected by severe droughts in March 8th, 2017. This was part of the commemoration of the international women's day. The teams began the food distributions on March 8th because of the deteriorating situation for families dealing with drought.

NAGAAD and MoLSA conducted coordination meetings for the stakeholders to identify the target areas based on the needs and the real situation in the ground, prepare plans, do fund raising and resource mobilizations and finally to distribute food.

IV. Our Publications:

a. Recent publications

- Study on Women's Land Rights" commissioned by Nagaad- to be published by mid-2016
- Facts on Women Political Aspirants, 2014
- Youth Unemployment, 2012
- Legal and Policy Analyses on Violence Against Women, 2011
- Annual Human Rights Review in Somaliland, 2013, 2012, 2011, 2010 and 2009

b. Civic Education

- A Guidebook on Voter Education (published in Somali language prior to the parliamentary elections in 2005)
- Campaigning Tips and Leadership Skills
- Women's Political Rights In Somaliland: A Guide Book

c. Women's Empowerment

- Buugga Tababarka Gancastadda Yar-Yar, 2004 (A booklet produced in Somali for training women in micro-business and entrepreneurship)
- Status of Women's Status In in Somaliland (2006)
- Women's Participation in Somaliland (2006)
- Women's Status In Somaliland (2008)

d. Environment

- Newsletter on Environmental Issues "Deegaan Jire"
- Documentaries on Public environment forums, Cleaning Campaigns, Tree planting Days.
- Environmental Drama

e. Women's Leadership & Decision-making

- Advocacy and Networking Skills Manual
- Communication and Campaign Skills Manual
- Governance and Democracy
- Leadership Skills

- Training of Trainers (TOT) Guidebook

The five manuals listed above were first published and later revised

NAGAAD POLICIES AND PROCEDURES:

- | | |
|---------------------------|--------------------------------|
| A. Human Resource Policy | F. Fund raising strategy |
| B. Financial Manual | G. Anti-fraud policy |
| C. Procurement Policy | H. Cost sharing policy |
| D. Vehicle Policy | I. Conflict of Interest Policy |
| E. Risk Management Policy | J. Child Protection Policy |

V. Network Governance:

Nagaad Network's institutional structure aims to respond to and accommodate the nature of its work and the original philosophy of its formation. It defines the roles, responsibilities, authorities, the process and the relationship of all these structural units. The highest unit is the General assembly (GA) of the network which consists of 46 member organizations and it has the ultimate say in decision making within the network. The GA meets annually, and may have extra-ordinary meetings when necessary.

Nagaad Network is governed by a board of directors (BOD) elected once every three years by popular vote of the General assembly. The board composed of seven members includes the Chairperson, Vice- Chairperson and Treasurer. Specific criteria for Board membership exists in order to secure individuals who can implement the organization's processes and procedures. . Nagaad's constitution permits for the extension of the Board's remit for an extra two years. The Board directs the organisation and the Network's strategic direction and it is also responsible for mobilizing resources.

The Management Team headed by the Executive Director are staff members employed by the organisation. Their role is to assist to translate the Board's directives into programs and activities that serve women's causes.

VI. Vision:

Nagaad aspires to see the rights of women and children respected in Somaliland

VII. Mission:

Nagaad network exists to empower Somaliland women in all aspects of their lives through advocacy and capacity strengthening.

VIII. Core Values:

The following values underpin Nagaad work:

- Integrity for all by observing the network policies and procedures in all operations;

- Transparency and accountability to all stakeholders, i.e. women, member organizations, government, partners and the general public.
- Honesty in representing the Network's member organizations and in reaching out to the real target people
- Commitment to the cause of women by planning and prioritizing interventions that can promote women's empowerment, which are also acceptable under national legislations and society's moral values
- Equal participation for all social groups in order to reflect different opinions and arguments
- Impartiality in programming, planning, allocating and implementing programs
- Respect for all. Nagaad believes in freedom of thought and our forums provide an open environment for discussion;
- Bringing together women activists in order for them to share and learn from each other's synergies and talents; Replicating lessons learnt from successful programs to new circumstances;

IX. Member Organizations per district

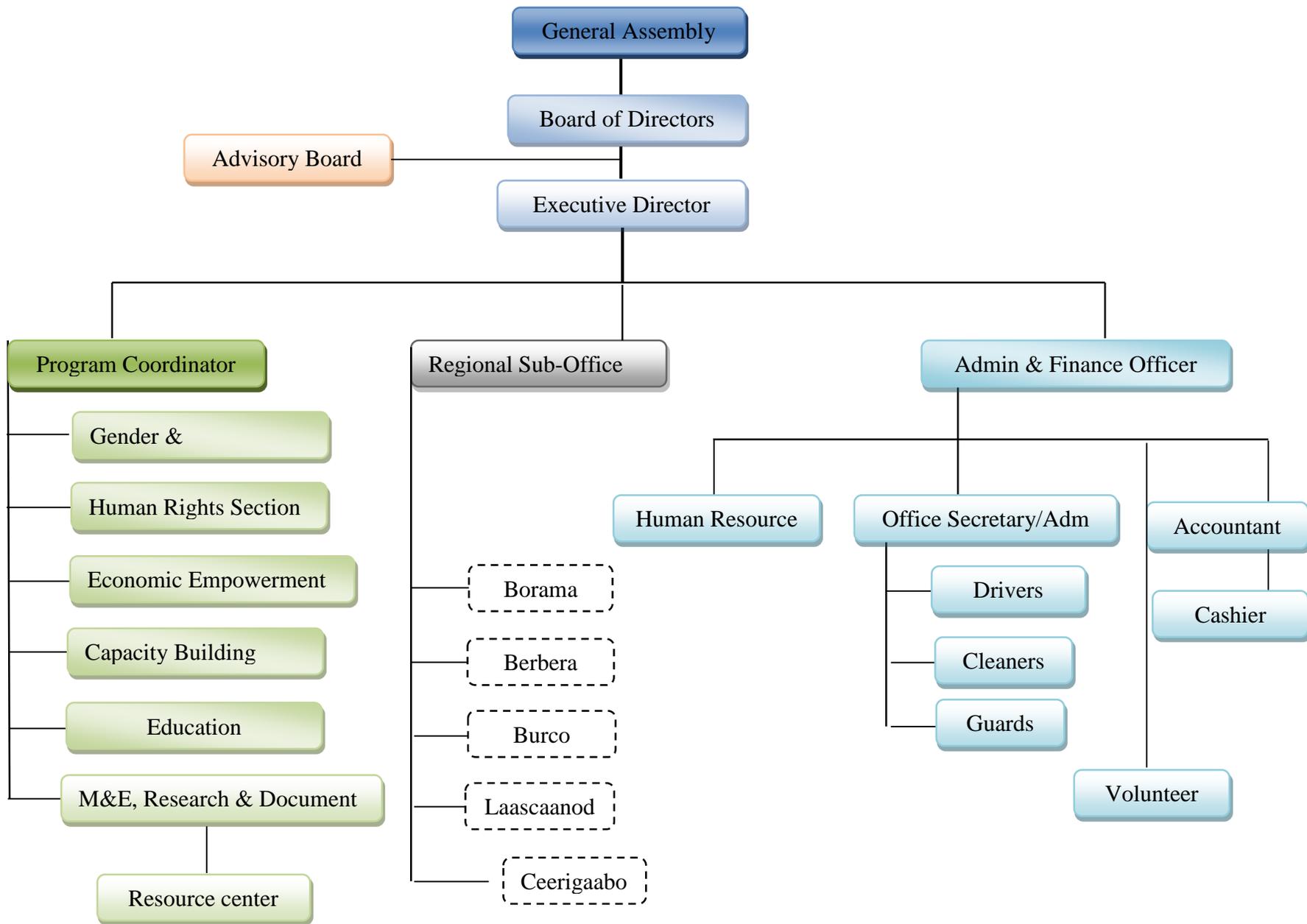
#	Acronym	Name of the Organization	District
1	ADO	Agriculture Development Organization	Hargeisa
2	Alkowniin	Alkowniin Women Voluntary Organization	Hargeisa
3	ARWO	Agriculture Rehabilitation and Women in Development Org.	Hargeisa
4	ASWA	Association for the Somaliland Women's Advancement	Hargeisa
5	AWDO	Aw Barkhadle Women Development Organization	Hargeisa
6	AYAAN	Ayaan Women's Development Association	Hargeisa
7	BAKWA	Barwaaqo La kulan Women Association	Hargeisa
8	BVO	Barwaaqo Voluntary Organization	Hargeisa
9	CLHE	Candlelight for Health and Education	Hargeisa
10	CCS	Committee for Concerned Somalis	Hargeisa
11	DULMAR	Dulmar For Women's Development Advocacy and Peace	Hargeisa
12	FEDHA	Female-Headed Households Association	Hargeisa
13	HANAD	HANAD Women's Welfare Association	Hargeisa
14	Havoyoco	Hargeisa Voluntary Youth Committee	Hargeisa
15	H/GROUP	Hargeisa Women's Group	Hargeisa
16	HAWFO	Hargeisa Women on Focus Organization	Hargeisa
17	MRG	Mother land Rescue Group	Hargeisa
18	LMWA	Lama-Huraan Women's Association	Hargeisa
19	SOLWO	Somaliland Women's organization	Hargeisa
20	SWWO	Somaliland War Widow Organization	Hargeisa
21	SOWDA	Somaliland Women's Development Association	Hargeisa
22	SOWRAG	Somaliland Women's Research and Action Group	Hargeisa
23	SOWPO	Somaliland for Progress, Advocacy and Peace	Hargeisa

24	SOYWA	Somaliland Young Women's Association	Hargeisa
25	TAWAKAL	Tawakal Organization	Hargeisa
26	VONYO	Voluntary National Youth Organization	Hargeisa
27	WADA	Women's Action for Advocacy and Development Association	Hargeisa
28	WORDA	Women's Rehabilitation and Development Association	Hargeisa
29	WAIG	Women Inter-Action Group	Hargeisa
30	HAN	Somaliland Women & children With Disability Organization	Hargeisa
31	WAPO	Women's Action Advocacy and Progress Organization	Hargeisa
32	Hoobaan	Hoobaan Women Organization	salahley
33	Ugbaad	Ugbaad Organization	Gabiley
34	Alla Amin	AllaAamin Women Organization	Baligubdle
35	OCCDO	Orientation community and civilian Development	Erigavo
36	WEDAS	Sanaagwome's Educational Development association	Erigavo
37	HOWRDO	Hodan Women Relief Development Org	Lasanod
38	SWCDO	Somaliland women and children Development organization	Lasanod
39	ABWO	Ayaan Badan women organization	Burao
40	Qoysdaryeel	Qoysdaryeel(family care)Organization	Burao
41	WHEA	Women Human right,education, and environment Association	Burao
42	Al hanan	Alhanan Women Youth Development Organization	Berbera
43	CCG	Community concerned group	Berbera
44	Higsad	Higsad women organization	Berbera
45	Kaalmo	Kaalmo Organization	Borama
46	T.D.F	Technical Development Foundation	Borama

X. National and Regional Networks

- a. Strategic Initiative for the Horn of Africa (SIHA). Nagaad served as the chair organization for SIHA from 2005-6.
- b. Nagaad is also a member of GPAC Global partnership against armed conflict
- c. Nagaad has strong collaborative and networking ties with Somaliland Youth Organization (SONYO) and the non-state actor's forum (SONSAF)

**NAGAAD NETWORK
ORGANIZATIONAL CHART**



PROFILE SUMMARY

LEGAL NAME: NAGAAD NETWORK
TYPE: Network of Women-Led Non-Governmental Organizations
PROGRAMS: Women literacy & Education
Women Economic empowerment
Women political Participation and awareness creation
Women Reproductive rights
Environmental sustainability to promote women's well being
FOCUS AREA: Somaliland regions
YEAR FOUNDED: 1997
WEBSITE: <http://www.nagaad.org>
CONTACT PERSON: *Nafisa Yusuf*
Executive Director
+252-2-527163
(Cell)+252 (0)634427496
[*nagaadorg@yahoo.com*](mailto:nagaadorg@yahoo.com)